

## **Senate Democratic Policy Committee Hearing**

### **"Will the Bush Administration's Overtime Proposals Mean Less Pay and Longer Hours for American Workers?"**

#### **Witness Biographies**

##### **JOHN GARRITY**

Newark, DE

John Garrity is a civilian electronics technician at the Naval Surface Warfare Center in Philadelphia, PA. He also works part-time at the Home Depot in his hometown, Newark, DE.

##### **CATHY STODDART**

Mingo Junction, OH

Cathy Stoddart is a registered nurse at Allegheny General Hospital in Pittsburgh, PA. She lives in Mingo Junction, OH, and is a registered Republican who has been active in the Ohio Republican Party.

##### **JOHN MILLER**

Greensboro, MD

John Miller is a corporal with the Annapolis, MD police department. He lives in Greensboro, MD.

##### **DOUGLAS DORITY**

United Food and Commercial Workers

Douglas Dority is International President of the United Food and Commercial Workers (UFCW). He has also served the UFCW as Representative, Regional Director, Organizing Director, and Executive Vice President. He began his union service as a retail clerk and rank-and-file organizer at a grocery store chain in Virginia.

As Organizing Director at the UFCW, Mr. Dority was responsible for a decade of unsurpassed organizing success for the UFCW with an average of about 85,000 newly organized members per year. As International President, he has initiated one of the largest long-term organizing campaigns in U.S. history to unionize the country's largest private employer, Wal-Mart.

Mr. Dority also serves on the Executive Council's Committee on Organizing. Under his

direction, the Council's Public Affairs Committee launched a media program to connect the labor movement with non-union workers through radio and television advertising.

**ROSS EISENBREY**  
Economic Policy Institute

Ross Eisenbrey is Vice President and Policy Director of the Economic Policy Institute. He worked for many years as a staff attorney in the House of Representatives, as legislative director for Rep. William Ford, and as a committee counsel in the U.S. Senate. Mr. Eisenbrey served as Commissioner of the U.S. Occupational Safety and Health Review Commission, and as Policy Director of the Occupational Safety and Health Administration.

He is the author of numerous issue briefs, briefing papers, and articles, including, "Overtime Rights in Peril," "Eight Million Workers Lose Overtime," "Eliminating the Right to Overtime Pay," and "The Naked Truth About Comp Time." Mr. Eisenbrey received a J.D. from the University of Michigan and a B.A. from Middlebury College.

**ELLEN BRAVO**  
9to5, National Association of Working Women

Ellen Bravo is the National Director of 9to5, National Association of Working Women. She has been with the organization since 1982, when she helped start the Milwaukee chapter. Ms. Bravo has written numerous articles on working women as well as two books, *The Job/Family Challenge: A 9to5 Guide (Not for Women Only)*, and *The 9to5 Guide to Combating Sexual Harassment*.

In 1995, Ms. Bravo was appointed by Congress to the bipartisan Commission on Leave, to study the impact of the Family Medical Leave Act (FMLA). She is frequently interviewed by the media on issues of importance to working women, and has appeared on the *Donahue Show*, Bill Moyers' *Now*, and CNN's *Crossfire*. She also co-chairs the Economic Sufficiency Task Force of an initiative led by Wisconsin's Lieutenant Governor to improve the economic status of women in the state.