



Increasing the Minimum Wage Helps Communities of Color

Senate Democrats believe that responsible Americans who work full time deserve a fair shot at making a good living. Increasing the national minimum wage from \$7.25 to \$10.10 would increase earnings for nearly 28 million workers across the country. The impacts are particularly felt in communities of color, where a disproportionate amount of Hispanic, Black, and Asian workers earn at or around the minimum wage. According to recent analysis from Center for American Progress, the Fair Minimum Wage Act would bring \$8.5 billion in additional wages to Hispanic workers, \$5.2 billion in additional wages to Black workers, and \$2.4 billion in additional wages in Asian workers. Below are DPCC projections for how these benefits would allocate to the states.

STATE	Hispanics		Blacks		Asians	
	Total Affected	Increase in Wages	Total Affected	Increase in Wages	Total Affected	Increase in Wages
Alabama	30,000	\$60.8 million	125,000	\$202.6 million	19,000	\$39 million
Alaska	3,000	\$5.3 million	2,000	\$2.8 million	12,000	\$21.5 million
Arizona	246,000	\$368 million	24,000	\$28.7 million	46,000	\$69.7 million
Arkansas	31,000	\$69.1 million	58,000	\$103.4 million	11,000	\$24.8 million
California	1,567,000	\$303 million	147,000	\$22.7 million	333,000	\$65.2 million
Colorado	120,000	\$193.2 million	23,000	\$29.6 million	25,000	\$40.8 million
Connecticut	43,000	\$34.3 million	22,000	\$14 million	14,000	\$11.3 million
Delaware	12,000	\$19.7 million	21,000	\$27.6 million	3,000	\$5 million
District of Columbia	9,000	\$14.1 million	19,000	\$23.8 million	1,000	\$1.6 million
Florida	536,000	\$750.4 million	357,000	\$399.8 million	64,000	\$90.8 million
Georgia	107,000	\$184 million	366,000	\$503.4 million	37,000	\$64.4 million
Hawaii	8,000	\$11.7 million	1,000	\$1.2 million	77,000	\$114.4 million
Idaho	30,000	\$56.6 million	2,000	\$3 million	7,000	\$13.4 million
Illinois	276,000	\$380.2 million	185,000	\$203.8 million	62,000	\$86.5 million
Indiana	55,000	\$94.1 million	68,000	\$93.1 million	28,000	\$48.5 million
Iowa	28,000	\$45 million	10,000	\$12.9 million	19,000	\$30.9 million
Kansas	35,000	\$58.6 million	20,000	\$26.8 million	24,000	\$40.7 million
Kentucky	34,000	\$55.9 million	36,000	\$47.3 million	23,000	\$38.3 million
Louisiana	21,000	\$40.1 million	204,000	\$311.2 million	16,000	\$30.9 million

Maine	1,000	\$1.5 million	3,000	\$3.5 million	5,000	\$7.4 million
Maryland	76,000	\$131.8 million	147,000	\$203.9 million	33,000	\$57.7 million
Massachusetts	92,000	\$123.3 million	39,000	\$41.8 million	54,000	\$73.3 million
Michigan	68,000	\$115.6 million	129,000	\$175.4 million	34,000	\$58.5 million
Minnesota	37,000	\$56.2 million	33,000	\$40.1 million	45,000	\$69.2 million
Mississippi	14,000	\$26.6 million	111,000	\$168.5 million	11,000	\$21.1 million
Missouri	30,000	\$48.7 million	77,000	\$99.9 million	11,000	\$18.1 million
Montana	4,000	\$5.3 million	N/A	N/A	8,000	\$10.7 million
Nebraska	30,000	\$42.9 million	11,000	\$12.6 million	10,000	\$14.5 million
Nevada	94,000	\$129.4 million	25,000	\$27.5 million	32,000	\$44.6 million
New Hampshire	8,000	\$11.6 million	1,000	\$1.2 million	2,000	\$2.9 million
New Jersey	241,000	\$222.2 million	113,000	\$83.3 million	62,000	\$57.9 million
New Mexico	87,000	\$136.2 million	3,000	\$3.8 million	14,000	\$22.2 million
New York	359,000	\$271.1 million	284,000	\$171.5 million	146,000	\$111.7 million
North Carolina	176,000	\$318 million	276,000	\$398.8 million	50,000	\$91.5 million
North Dakota	2,000	\$2.8 million	2,000	\$2.3 million	7,000	\$10.1 million
Ohio	60,000	\$92.2 million	133,000	\$163.5 million	40,000	\$62.3 million
Oklahoma	41,000	\$71.7 million	31,000	\$43.4 million	74,000	\$131 million
Oregon	54,000	\$38.9 million	2,000	\$1.2 million	36,000	\$26.2 million
Pennsylvania	95,000	\$162.8 million	130,000	\$178.2 million	52,000	\$90.3 million
Rhode Island	18,000	\$27.8 million	5,000	\$6.2 million	4,000	\$6.3 million
South Carolina	25,000	\$45.2 million	166,000	\$240 million	10,000	\$18.3 million
South Dakota	4,000	\$6.3 million	1,000	\$1.3 million	9,000	\$14.5 million
Tennessee	58,000	\$103 million	145,000	\$206 million	24,000	\$43.2 million
Texas	1,599,000	\$3.2 billion	307,000	\$487.2 million	140,000	\$281.3 million
Utah	54,000	\$86.8 million	4,000	\$5.1 million	11,000	\$17.9 million
Vermont	1,000	\$930,000	1,000	\$750,000	3,000	\$2.8 million
Virginia	92,000	\$178.1 million	179,000	\$277.2 million	48,000	\$94.1 million
Washington	89,000	\$38.1 million	16,000	\$5.5 million	66,000	\$28.6 million
West Virginia	N/A	N/A	7,000	\$11 million	4,000	\$7.9 million
Wisconsin	54,000	\$85.7 million	52,000	\$66 million	39,000	\$62.7 million
Wyoming	5,000	\$7.3 million	1,000	\$1.2 million	2,000	\$3 million
Total	6,762,000	\$8.5 billion	4,123,000	\$5.2 billion	1,908,000	\$2.4 billion

DPPC Calculations based on EPI, [12/19/13](#); CAP, [4/21/14](#)